



## **Modern Slavery and Human Trafficking Policy Statement**

### **Introduction**

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. It constitutes Logtek Ltd slavery and human trafficking statement for the financial year ended 31 December 2021.

We are committed to improving our practices to combat slavery and human trafficking in our supply chain or in any part of our business.

### **Organisation's Structure**

Logtek is a UK private limited company and the Services division of the global Schoeller Allibert Group; a plastics manufacturing business. Logtek provides a full Returnable Transit Packaging (RTP) service primarily for the retail sector in the UK. The Group annual turnover was €609,000,000 as of 31st December 2021.

### **Our Business**

Logtek's Head Office is based in Birmingham employing in excess of 98 permanent employees. There are currently 4 Operational Depots, strategically located throughout the UK; Bristol, Barnsley, Crewe and Spalding.

Our employees are directly employed and do not fall under any category generally seen to be vulnerable to modern slavery in this country.

Logtek's core business activities include equipment washing, rental and repair and Asset Management. Other services can include waste management, vehicle de-kit, equipment sortation and other logistics operations and services. Our focus is on delivering exceptional levels of Customer Service throughout Supply Chain networks and in providing associated, and complementary, operational services.

Logtek's Asset Management service is about managing and tracking equipment belonging to our major Retail customers, with currently over 350 million RTP trips completed on an annual basis throughout the supply chain networks within the UK.



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### **Our supply chains**

We are committed to ensuring there is no modern slavery or human trafficking in our supply chain or in any part of our business.

### **Our policies on slavery and human trafficking**

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Logtek has policies in place to reduce the risk of modern slavery in our supply chain which include:

- Recruitment Policy - by ensuring Workers supplied by our Agency provider are the correct age, and receive a fair rate of pay in line with UK legislation.
- Whistleblowing Policy encourages employees to report concerns relating to modern slavery, trafficking and child or forced labour.

### **Due diligence processes for slavery and human trafficking**

As part of our initiative to identify and mitigate risk we:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.
- Audit our Agency providers.

### **Supplier adherence to our values and ethics**

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values, we stipulate that they have in place their own rigorous supply chain compliance programme to combat human trafficking or slavery.



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### Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide awareness training to our staff. We also require our business partners to provide training to their staff and suppliers and providers.

### Further steps

During the course of the next financial year, Logtek will review its procedures to identify, prevent and mitigate any risks of modern slavery or human trafficking in relation to new and existing suppliers.

A handwritten signature in black ink, appearing to read "Lisa Tank".

Lisa Tank  
**Managing Director**  
**Logtek Ltd**

Date: 09/06/2022